Position: Supervising Therapist
Location: Affirmations LGBTQ+ Community Center
290 West 9 Mile Road
Ferndale, Michigan 48220

General Description:
Reporting to the Mental Health Therapy Manager, Affirmations’ Supervising Therapist is responsible for providing direct mental health intakes, assessment, treatment planning, and ongoing therapy, in-person and via teletherapy, to help ensure community members receive affirming and affordable mental health services and referrals. This position is also responsible for supervising LLMSW mental health therapists and masters-level student interns training in clinical mental health therapy. This position is expected to be a knowledgeable advocate for members of the LGBTQ+ community.

This is a full time, salaried position ($55,000 - 62,000 per year) with a generous benefits package, including health, dental and vision, 401k, life insurance, and paid time off. A flexible five day work week including one weekend day is preferred, to be agreed upon with the Mental Health Therapy Manager.

Required Qualifications:
● Licensed (State of Michigan) Clinical Master Social Worker (LMSW or LMSW-C)
● 3+ years of clinical experience post-MSW
● Significant personal and/or professional experience with the LGBTQ+ community
● Supervisory experience, preferably with LLMSW therapists and masters level therapy candidates
● Lived and/or professional experience with Transgender, Two-Spirit, and/or Non-Binary individuals
● Excellent written, verbal, and electronic communication skills
● Cultural humility and a strong, demonstrated commitment to diversity, equity, and inclusion, and justice

Preferred Qualifications:
● 1 or more years of experience post-licensure
● Competence providing mental health care to youth
● Lived and/or professional experience with Transgender, Two-Spirit, and/or Non-Binary individuals
● Experience providing letters of support for gender affirming medical care
● Knowledgeable and experienced in trauma-informed care
● Experience providing telehealth counseling
● Familiarity with electronic health records software, especially TherapyNotes
● Familiarity with Google Suite
● Experience providing clinical supervision

Primary Responsibilities:
● Provide appropriate evidence-based mental health therapy with individuals, couples, non-monogamous partners, groups, and families
● Work independently and with discretion as it relates to job responsibilities
● Coordinate effectively with the rest of the Behavioral Health and Affirmations staff
● Participate in individual and group clinical supervision for the benefit of self and colleagues (if an LPC, as a supervisor for any counseling interns; if an LMSW, as a supervisor for some MSW interns and/or LLMSWs)
Conduct mental health intakes and biopsychosocial assessments
Develop appropriate goal-focused, person-centered treatment plans containing measurable goals and objectives; obtaining client and other stakeholder (guardians, family members, payers etc.) input as appropriate
Make referrals to care coordination program and to community resources as needed
Become paneled with Affirmations under different insurance providers to accept insurance payments for providing mental health treatment
Maintain HIPAA compliance and contribute to efforts to improve
Respond to crisis situations at the community center and remotely
Work with the Behavioral Health Program Manager to regularly monitor and evaluate the program to identify and implement improvements, especially as it relates to diversity, equity and inclusion
Use TherapyNotes to document services provided thoroughly
Provide occasional training related to behavioral health for the community
Contribute to the growth of the Behavioral Health Program
Other responsibilities and duties as assigned.

To apply, please email a resume/CV and a cover letter to careers@goaffirmations.org. If you have a profile on a website such as Psychology Today, please share that in your cover letter. Alternatively, in your cover letter please share about any modalities or specializations you have as a therapist.

This job profile in no way states or implies that these are the only duties to be performed by the job holder. The holder of this position will be required to follow any other instructions or perform other duties as requested by their supervisor. This is not meant to be an exhaustive list of job duties. Essential elements may change if and when necessary.

It is the policy of Affirmations to provide equal employment opportunity to all employees and applicants without regard to race, color, religion, sex, age, national origin, height, weight, marital status, sexual orientation, gender identity/expression, HIV/AIDS status, political affiliation, veteran status, familial status, disability status, or a Vietnam-era or special disabled veteran, or other legally protected status in accordance with state or federal law. The policy applies to recruitment, hiring, training, promotion, transfer, compensation, benefits and all other aspects of employment.

At Affirmations we believe that diversity is a strength, and that services for LGBTQ+ people need to be relevant and responsive to the needs of those most marginalized in our communities. Therefore, we strongly encourage applications from people with marginalized identities.